Overview

ygap’s mission is to support local impact ventures who have innovative solutions to local problems.

To do this, ygap runs accelerator programs that support the growth of impact ventures, so that they can increase the impact that they are having in their community.

ygap prides itself on having transformational impact on the ventures we support, the communities in which we work, team members and aspirations of our interns.

The ygap First Gens Internship Program is a 12-week professional development program which facilitates professional development by providing a meaningful career experience and opportunity. During your internship you will learn about social entrepreneurship, social impact and community development.

Why join us

- Professional Development
- Contribute to the mission of a socially-aligned organization
- Exposure to a career in consulting, NGOs or community development through hands-on work experience
- Learn more about yourself and your career goals
- Networking Opportunities
- Mentorship
- Stipend
Position description

Who are we looking for?

The ygap First Gens intern is passionate about the mission and vision of ygap and believes that social entrepreneurship has the capacity to drive positive change.

In addition, our intern:

- Is a professional, self-motivated self starter that has a can do attitude;
- Can work both independently and in a team environment;
- Has experience working with people from diverse backgrounds;
- Has excellent computer skills, including Microsoft Word, Excel and PowerPoint;
- Has great organisational skills, with strong attention to detail;
- Has a natural flare and love of networking and building relationships;
- Has great verbal and written communication skills.

Pursuing an internship at ygap was an amazing experience! I think it’s really inspiring to work for an organization that has a positive impact on people’s lives and to meet other people who are all driven by that same goal.

EVELINE BRUGGHEMAN
YGAP INTERN

POSITION TYPE
Volunteer (PT)

LENGTH OF POSITION
A minimum of 12 weeks

FREQUENCY
A minimum of 3 days a week

REPORTS TO
ygap First Gens Program Manager

LOCATION
Melbourne

REMISSIONATION
A daily stipend of $20 per day

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EVELINE BRUGGHEMAN
YGAP INTERN
ygap is an international development not-for-profit with an innovative approach to poverty alleviation.

We believe that the most effective and sustainable way to tackle poverty is to support local impact ventures who deeply understand the unique challenges of their communities and are best placed to develop impactful solutions. We support these impact ventures through our accelerator program which helps them refine their business model, so that they can increase the impact that they are having in their community.

We work across Africa, Asia, the Pacific Islands and Australia. To date, we’ve run 44 accelerator programs and have supported 515 early-stage impact ventures who have gone on to improve the lives of over 900,000 people living in poverty.

Our values

**HUMILITY**
It’s not about us, it’s about the people we serve.

**EMPATHY**
We genuinely care about the work we do.

**INTEGRITY**
We work like everyone is watching.

**EFFECTIVENESS**
We make decisions and then get things done.

**INNOVATIVE**
We challenge assumptions, test new ideas and take smart risks.

Our recruitment principles

We have three guiding principles by which we approach our hiring process:

1. We embrace working remotely and flexibly: it is about the quality of work and how best to achieve this
2. We encourage applicants from all cultures, ethnicities and backgrounds.
3. We have a strong focus on diversity, inclusion, gender equity and gender equality across all our operations.

In Australia, migrants and refugees continue to face increased challenges when starting a business, participating in the community, and searching for employment.

As a response to these challenges, ygap developed the First Gens program in order to provide support for migrant and refugee-led social impact ventures that are improving the lives of people living in disadvantage in Australia.

Since launching in 2018, the First Gens Program has supported 36 early-stage migrant and refugee-led impact ventures representing founders from more than 20 different countries who have impacted more than 4,000 lives.
Key selection criteria

- A background working with diverse communities
- Knowledge of the migrant/refugee, startup or social impact space in Australia
- A willingness to learn
- A passion for making a difference and working to address the world’s toughest challenges

Additional requirements

- Successful applicants must commit to at least 3 full days a week, for a minimum of 12 week.
- Successful applicants must be able to attend and support First Gens events which are sometimes out of regular work hours.

Responsibilities

This position may involve, but is not limited to:

- Assisting with the coordination and administration of the First Gens program;
- Assisting with sourcing and compiling program materials;
- Assisting with program research and development;
- Assisting in the development of First Gens events;
- Building relationships with First Gens impact ventures.

Remuneration

All ygap Internships are unpaid, volunteer positions. However, formal ygap Internship Programs do offer a nominal daily stipend ($20 per day). It is anticipated that this stipend will help offset costs by reimbursing interns for internship-related travel and a daily lunch.

Interns are responsible for filing monthly expense reports in order to process reimbursements.

Recruitment process

- Please submit a current CV and cover letter outlining why you want to intern with us to adelide.mutinda@ygap.org.
- Please include in the subject line of the email “First Name” First Gens Program Intern - application”
- Applications will be reviewed as they are received.