ygap believes in a world without poverty and our mission is to support local impact ventures who have innovative solutions to local problems.

To do this, ygap runs accelerator programs that support the growth of impact ventures, so that they can increase the impact that they are having in their community.

ygap prides itself on having transformational impact on the ventures we support, the communities in which we work, and on the career development of our team members.

The ygap Internship Program is a 12-week work experience program which facilitates professional development by providing a meaningful career experience and opportunity. During your internship you will learn about social entrepreneurship, social impact and community development.

Why join us

- Professional Development
- Contribute to the mission of a socially-aligned organization
- Exposure to a career in monitoring and evaluation, NGOs or community development through hands-on work experience
- Learn more about yourself and your career goals
- Networking Opportunities
- Mentorship
- Stipend
Position description

**POSITION TYPE**
Volunteer (PT)

**LENGTH OF POSITION**
A minimum of 12 weeks

**FREQUENCY**
A minimum of 3 days a week

**REPORTS TO**
ygap Monitoring, Evaluation & Learning (MEL) Officer

**LOCATION**
Melbourne

**RENUMERATION**
A daily stipend of $20 per day

Who are we looking for?

The ygap Monitoring, Evaluation & Learning (MEL) intern is passionate about the mission and vision of ygap and believes that social entrepreneurship has the capacity to drive positive change. In addition, successful interns are:

- A professional, self-motivated self-starter that has a can do attitude;
- Can work both independently and in a team environment;
- Has experience working with people from diverse backgrounds;
- Has excellent computer skills, including Microsoft Word, Excel and PowerPoint;
- Has an analytic mind and a passion for problem-solving;
- Has great verbal and written communication skills

Pursuing an internship at ygap was an amazing experience! I think it’s really inspiring to work for an organization that has a positive impact on people’s lives and to meet other people who are all driven by that same goal.”

EVELINE BRUGGHEMAN
YGAP INTERN

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About ygap

ygap is an international development not-for-profit with an innovative approach to poverty alleviation.

We believe that the most effective and sustainable way to tackle poverty is to support local impact ventures who deeply understand the unique challenges of their communities and are best placed to develop impactful solutions. We support these impact ventures through our accelerator program which helps them refine their business model, so that they can increase the impact that they are having in their community.

We work across Africa, Asia, the Pacific Islands and Australia. To date, we’ve run 44 accelerator programs and have supported 515 early-stage impact ventures who have gone on to improve the lives of over 900,000 people living in poverty.

Our values

HUMILITY
It’s not about us, it’s about the people we serve.

EMPATHY
We genuinely care about the work we do.

INTEGRITY
We work like everyone is watching.

EFFECTIVENESS
We make decisions and then get things done.

INNOVATIVE
We challenge assumptions, test new ideas and take smart risks.

About MEL at ygap

With impact at the core of ygap’s work, the MEL team interacts across all departments to collect, analyse and manage ygap’s social impact.

We have been running accelerators and building the capacity of social entrepreneurs in emerging markets since 2008. We continually test and improve our program model through evaluation to ensure we’re providing our ventures the most effective support. We also conduct impact data collection to see how the support we’re providing is contributing to the communities that our ventures are working in.

At ygap, we’re passionate about leading impact measurement work in the social entrepreneur space across Bangladesh, South Africa, Kenya, the Pacific Islands and Australia.

Our recruitment principles

We have three guiding principles by which we approach our hiring process:

1. We embrace working remotely and flexibly: it is about the quality of work and how best to achieve this.
2. We encourage applicants from all cultures, ethnicities and backgrounds.
3. We have a strong focus on diversity, inclusion, gender equity and gender equality across all our operations.
Key selection criteria

- A background working with diverse communities
- A willingness to learn
- An enthusiasm to work as part of a team who’s passionate about backing local entrepreneurs to lift themselves out of poverty
- An analytical and keen problem-solving mind

Additional requirements

- Successful applicants must commit to at least 3 full days a week, for a minimum of 12 weeks
- Experience using Excel is essential

Responsibilities

This position may involve, but is not limited to:

- Assisting with the impact collection efforts of all participating ventures;
- Assisting with evaluating ygap programs to ensure program effectiveness and discover opportunities for improvement;
- Assisting with developing programmatic reports;
- Assisting in ensuring key venture information is updated on internal reporting software;
- Building relationships with the wider ygap team at ygap’s headquarters in Melbourne and with our overseas offices.

Remuneration

All ygap Internships are unpaid, volunteer positions. However, formal ygap Internship Programs do offer a nominal daily stipend ($20 per day).

It is anticipated that this stipend will help offset costs by reimbursing interns for internship-related travel and a daily lunch.

Interns are responsible for filing monthly expense reports in order to process reimbursements.

Recruitment process

- Please submit a current CV and cover letter outlining why you want to intern with us to hedda.ngan@ygap.org
- Please include in the subject line of the email “<First Name> MEL Intern - application”
- Applications will be reviewed as they are received.