

# Chief Executive Officer

ygap

- Lead with purpose
- Global impact creating a brighter future for all

At ygap, we're dedicated to making entrepreneurship accessible to everyone, believing it's a powerful force for positive change. Our focus is on supporting underestimated entrepreneurs, especially women, to build businesses addressing social and environmental issues. We provide tailored support like training, mentoring, and funding, while also collaborating with partners to create environments where entrepreneurs can thrive. Operating in Kenya, South Africa, the Pacific Islands, and Australia, our local teams drive impact in three key areas: promoting gender equity, fostering sustainable businesses, and leveraging digitalization for market access.

## We're looking for a CEO to lead the next chapter of ygap

As CEO, you'll spearhead the next phase of ygap's journey. Collaborating closely with the Board, you'll shape our vision, strategy, and impact, while ensuring financial sustainability through partnerships and campaigns. Leading a diverse global team, you'll navigate challenges with creativity and resolve.

ygap Board Chair, Nima Seghat says; "ygap has come a long way in the past four years navigating shifting global contexts, growing inequality and a greater awareness of the climate crises we all face. An evolved vision, mission and organisation values that incorporate equity and sustainability achieved through locally led entrepreneurship as well as diverse partnerships puts ygap in a strong position for a successful future under the leadership of the new incoming CEO to grow ygap and its impact."

## What you'll bring

We're looking for an experienced leader with the ability to adapt across a range of domains, including programs, partnerships, marketing, fundraising, and operations management. Your ability to engage and steward key stakeholders, from major donors to global partners, will be instrumental in driving our mission forward. Furthermore you will have;

- Demonstrated ability to lead and manage diverse teams, ideally in a global, largely remote setting.
- Proven track record of engaging major donors and partners, with experience in fundraising activities such as campaigns and appeals.
- Strong cross-cultural experience, with the ability to foster consensus and unity across diverse backgrounds.
- Exceptional communication and motivation skills, capable of leading, developing, and empowering staff.
- Passion for creating systems and strategies to enhance organizational efficiency and effectiveness.

## Why join us

At ygap, you'll be part of a dynamic team dedicated to driving positive change at a global scale. You'll have the opportunity to lead with purpose, championing locally-led entrepreneurship as a force for equity and empowerment. With a supportive culture and room for innovation, ygap offers a platform to make a profound difference.

Please click [here](#) to download the job pack.

## Apply

If you're ready to take on this exciting challenge and lead ygap into the next era of impact, we'd love to hear from you. Please submit your application, including a CV and cover letter outlining your relevant experience and why you're passionate about joining ygap.

ygap encourages applications from people of all ages, nationalities, abilities, and cultures. We value inclusivity and are committed to adjusting our recruitment process to ensure accessibility and support of all applicants through our recruitment process.

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